Commissioning new approaches to work with homeless people with complex needs Camden



Commissioning new approaches to work with homeless people with complex needs

- Camden Adult Pathway
- The need for new approaches
- Camden Housing First
- Women's Safe Space
- Psychologically Informed Environment (PIE)
- Very Complex Needs Service



Camden Adult Pathway

- Historically high level of hostel provision
- Launched Adult Pathway in 2007
- Supporting People mainstreamed January 2011
- Housing Commissioning and Partnerships Team
- Single homeless people with support needs, rough sleepers, substance misuse, offenders, domestic violence and homeless families
- 643 beds, 16 services, 7 providers



Camden Adult Pathway

- Assessment: Initial assessment of need up to 8 weeks
- Specialist: Address specific support needs (drug & alcohol (continued use), domestic violence, complex needs) – 12-18 months
- Engaging support: Period of stability to consider housing options – 6-12 months
- Move through: Acquire skills and knowledge to live independently – up to 12 months



The need for new approaches

- Pathway has been successful in vastly improving service quality and throughput of service users to independent living, working well with individuals willing to engage but.....
- Hard core of service users with complex needs and challenging behaviour not moving on but instead 'doing the rounds' between services and episodes of rough sleeping, prison and hospital
- Increase in this cohort in recent years



Camden Housing First

- Intensive floating support service for individuals with multiple and complex needs unable to benefit from Pathway approach
- Camden launched first pilot in England in 2010
- Positive evaluation by University of York in 2013
- Three year contract with option of four one-year extensions awarded to St Mungo's from July 2014
- Expanding to 30 service users from April 2017 together with two-year contract extension



Camden Housing First

- Staff:client ratio 1:5
- Accommodation mainly PRS but some HA, LA and Clearing House units
- Service performing well
- 25 tenancies sustained 17 for 3+ years
- 5 exits from service
- 3 graduates
- 5 pending moves out from Pathway



Women's Safe Space

- Women represent 25% of people accessing hostel services in Camden
- Only one women-only service apart from refuge
- Aware of cohort of women with complex needs using our services who are engaged in transactional sex work
- No funding available for specialist service
- Multi-agency approach explicit from the outset relied on shared expertise, information and resources
- Original concept was two stage service: seven beds in 24/7 hostel and in step down shared house



Women's Safe Space

- Now moving to gender sensitive approach
- Shift from bed designations
- Shift in priorities women with multiple disadvantage
- Focus on
 - coordinating & brokering relationships
 - Safe Space Hub
 - expanding approach to other hostels
- WiSER



Psychologically Informed Environment (PIE)

- "... is one that takes into account the psychological makeup
- the thinking, emotions, personalities and past experience
- of its participants in the way that it operates."

"It is an approach to supporting people out of homelessness, in particular those who have experienced complex trauma or are diagnosed with a personality disorder. It also considers the psychological needs of staff: developing skills and knowledge, increasing motivation, job satisfaction and resilience."



Psychologically Informed Environment (PIE)

Pathway Review 2016 recommendations:

'Formalise current reflective practice by delivering training that will embed Psychologically Informed and Trauma Informed approaches across pathway services'

'Develop standalone service for people with very complex needs'

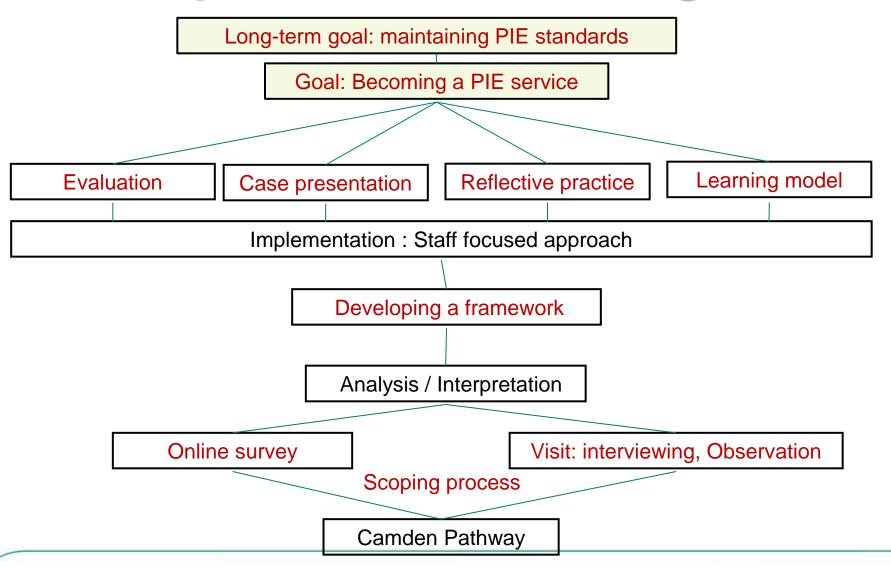


Psychologically Informed Environment (PIE)

- Partnership with Substance Misuse Commissioners and Camden & Islington Public Health identified funds to employ psychologist for a year
- Psychologist developed a PIE Learning Model



Development of PIE Learning Model





PIE Learning Model

Crisis management/

De-escalating technique

Trauma / Vicarious trauma Level 2

Personality and personality disorder Level 2

Communication and basic counselling skills level 2

Motivational interviewing

Social issues (inequality, discrimination, minorities, race, ethnicity, religion ...)

Loss and bereavement

Isolation/ Loneliness/social exclusion / sense of belonging/identity /Refugee/ immigration

Trauma / Vicarious trauma Level 1

Attachment

Personality and personality disorder Level 1

Disability/ Autistic spectrum/ IQ/ Mental capacity/ Neurodiversity

Safe and Pleasant

Physical Environment

Social factors

Psychological factors

Biological factors

Team work/ group dynamic/ working in hostel environment, working with external parties

Time management/ Time management in hostel setting

Core training: safe guarding, health and safety etc

Stage of change / cycle of change

Work ethic/ professional ethic

Communicati on skills / basic counselling Level 1

Wellbeing; **Emotional** intelligence / management

Introduction

Physical Environment

Introduction to PIE, SPIE, Biopsychosocial model



Very Complex Needs Service

- The end of existing service contracts enabled reconfiguration
- Standalone service for multiply excluded, high level, complex needs
- Psychologist on the staff team
- 18 beds, 24/7 cover, remodelling of building to create PIE environment
- Centre of excellence
- Take a lead in embedding PIE across the pathway
- Launched 2nd October 2017



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